

## INFORMATION ON NURSE REVALIDATION

### Background

The NMC implemented Nursing & Midwifery Revalidation in April 2016. Revalidation is the process by which nurses, midwives and health visitors renew their registration with the NMC on a three yearly basis. The purpose of revalidation is to improve public protection by ensuring registrants continue to remain fit to practice throughout their career. It builds upon the historical model of post-registration education and practice standards (PREP). It requires the registrant to demonstrate evidence that over a three year period they have practised for at least 450 hours, undertaken 35 hours of Continuing Professional Development (CPD), obtained five pieces of practice related feedback and reflected upon their practice, CPD, feedback and the NMC Code (2015). A person predominately the line manager will act as a confirmer and will be expected to confirm the registrant has met all the requirements of revalidation.

### Process

Each registrant is notified by the Revalidation and Appraisal Officer three months prior to their revalidation date. This contact prompt complements the NMC's reminder which is sent to the registrant via their online NMC account. The registrant's line manager is also reminded too so that they can support and monitor the individual towards successful revalidation. The Revalidation and Appraisal Officer continues to monitor the progress of the registrant and will escalate to the line manager and the Director of Nursing if any concerns arise.

The Trust has developed a 'button' on the Trust Intranet homepage to direct staff to useful guidance and templates on revalidation to support them through the process. There is also a direct hyperlink to the NMC revalidation microsite which has all the relevant information.

Monthly Revalidation sessions are facilitated by the Practice Development team. Two different sessions are provided. One is for individuals who need to revalidate and the other is for those individuals undertaking the role of the confirmer.