

Freedom of Information Request – 4038

Please could you provide me with:

1. The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.

<u>Staff Group</u>	<u>12 Mth Compliance %</u>
Add Prof Scientific and Technic	19.63%
Additional Clinical Services	37.71%
Administrative and Clerical	59.77%
Allied Health Professionals	64.06%
Estates and Ancillary	69.23%
Healthcare Scientists	50.00%
Medical and Dental	98.00%
Nursing and Midwifery Registered	46.35%

2. The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

<u>Staff Group</u>	<u>Role</u>	<u>Vacancy FTE</u>
Add Prof Scientific and Technic	Chaplain	-0.37
Add Prof Scientific and Technic	Pharmacist	-3.84
Additional Clinical Services	Assistant/Associate Practitioner	-1.13
Additional Clinical Services	Assistant/Associate Practitioner Nursing	-2.37
Additional Clinical Services	Healthcare Assistant	-10.44
Additional Clinical Services	Healthcare Science Assistant	-0.29
Additional Clinical Services	Helper/Assistant	-12.42
Additional Clinical Services	Phlebotomist	-4.66
Additional Clinical Services	Technician	-0.76
Administrative and Clerical	Analyst	-2.15
Administrative and Clerical	Apprentice	-2.00
Administrative and Clerical	Clerical Worker	-9.17
Administrative and Clerical	Manager	-5.31
Administrative and Clerical	Medical Secretary	-10.16

<i>Administrative and Clerical</i>	<i>Non Executive Director</i>	<i>-1.00</i>
<i>Administrative and Clerical</i>	<i>Officer</i>	<i>-2.20</i>
<i>Administrative and Clerical</i>	<i>Receptionist</i>	<i>-5.19</i>
<i>Administrative and Clerical</i>	<i>Researcher</i>	<i>-1.60</i>
<i>Administrative and Clerical</i>	<i>Secretary</i>	<i>-1.82</i>
<i>Administrative and Clerical</i>	<i>Senior Manager</i>	<i>-0.21</i>
<i>Administrative and Clerical</i>	<i>Technician</i>	<i>-2.00</i>
<i>Allied Health Professionals</i>	<i>Dietitian</i>	<i>-1.30</i>
<i>Allied Health Professionals</i>	<i>Dietitian Manager</i>	<i>-0.67</i>
<i>Allied Health Professionals</i>	<i>Multi Therapist Manager</i>	<i>-0.59</i>
<i>Allied Health Professionals</i>	<i>Occupational Therapist</i>	<i>-3.25</i>
<i>Allied Health Professionals</i>	<i>Orthoptist</i>	<i>-1.74</i>
<i>Allied Health Professionals</i>	<i>Physiotherapist</i>	<i>-1.50</i>
<i>Allied Health Professionals</i>	<i>Radiographer - Diagnostic</i>	<i>-4.67</i>
<i>Estates and Ancillary</i>	<i>Building Craftsperson</i>	<i>-2.00</i>
<i>Estates and Ancillary</i>	<i>Carpenter</i>	<i>-1.00</i>
<i>Estates and Ancillary</i>	<i>Housekeeper</i>	<i>-3.38</i>
<i>Estates and Ancillary</i>	<i>Support Worker</i>	<i>-26.88</i>
<i>Healthcare Scientists</i>	<i>Healthcare Science Practitioner</i>	<i>-1.98</i>
<i>Healthcare Scientists</i>	<i>Manager</i>	<i>-0.80</i>
<i>Medical and Dental</i>	<i>Associate Specialist (Closed)</i>	<i>-6.28</i>
<i>Medical and Dental</i>	<i>Consultant</i>	<i>-32.25</i>
<i>Medical and Dental</i>	<i>Dental Officer</i>	<i>-1.00</i>
<i>Medical and Dental</i>	<i>Foundation Year 1</i>	<i>-1.59</i>
<i>Medical and Dental</i>	<i>Foundation Year 2</i>	<i>-5.03</i>
<i>Medical and Dental</i>	<i>General Dental Practitioner</i>	<i>-0.11</i>
<i>Medical and Dental</i>	<i>Hospital Practitioner</i>	<i>-0.50</i>
<i>Medical and Dental</i>	<i>Senior Dental Officer</i>	<i>-0.60</i>
<i>Medical and Dental</i>	<i>Specialty Doctor</i>	<i>-18.21</i>
<i>Medical and Dental</i>	<i>Specialty Registrar</i>	<i>-10.04</i>
<i>Nursing and Midwifery Registered</i>	<i>Midwife</i>	<i>-4.74</i>
<i>Nursing and Midwifery Registered</i>	<i>Nurse Consultant</i>	<i>-1.00</i>
<i>Nursing and Midwifery Registered</i>	<i>Sister/Charge Nurse</i>	<i>-3.09</i>
<i>Nursing and Midwifery Registered</i>	<i>Specialist Nurse Practitioner</i>	<i>-2.14</i>
<i>Nursing and Midwifery Registered</i>	<i>Staff Nurse</i>	<i>-57.39</i>

<u>Staff Group</u>	<u>UK</u>	<u>Overseas</u>	<u>Not stated</u>
<i>Add Prof Scientific and Technic</i>	86	2	32
<i>Additional Clinical Services</i>	683	41	94
<i>Administrative and Clerical</i>	573	6	112
<i>Allied Health Professionals</i>	120	5	24
<i>Estates and Ancillary</i>	373	15	82
<i>Healthcare Scientists</i>	24	0	11
<i>Medical and Dental</i>	234	153	4
<i>Nursing and Midwifery Registered</i>	649	159	220