

Freedom of Information Request - 4119

I am interested to find out whether public sector employees are permitted to work other jobs alongside their public sector role.

Does your organisation have a policy on whether employees are permitted to take additional employment? What is the policy? If employees are permitted to take additional employment, are there any restrictions on the type of work/hours worked? What are these restrictions?

Yes

Do employees working other jobs have to register details of these other jobs?

In line with national policy the Trust has a Conflicts of Interest and Hospitality Policy, published in September 2017, which includes the processes to be utilised for outside employment, only where this could impact on their role.

This policy also details the publication processes for the Register of Interests which will include any such interested declared by a member of staff. Details are only published for those staff identified as strategic decision makers.

Further information can be found on our website <https://www.jpaget.nhs.uk/about-us/declarations-of-interest/>

If so, would it be possible to get a list of all employees who work extra jobs and details of these jobs? I appreciate that you will not be able to disclose the name of employees but if you could give a general description of their role with the organisation and as well as a description of their other role that would be useful.

E.g.

HR officer – Freelance consultancy work

Please could I get details of any details currently on record – and any that have been put on record in the past three years?

Policy only in place since September 2017