

Freedom of Information Request – 4340
Information needed by 24 September 2018

Please provide the organisations average staff turnover (%) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall	9.26	8.93
Nursing & HCA	9.92	9.09
Medical & Dental	12.37	14.01
Allied Health Professionals	11.95	9.81
Admin & Clerical	8.27	8.97
Estates & Facilities	7.44	6.90
Scientific (STT & Healthcare Scientists)	4.87	6.12
Add. Clinical Services (excluding HCA)	9.02	8.22

Please provide the organisations average time to recruit (weeks) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall	17.8	14.9
Nursing & HCA	21.6	17.6
Medical & Dental	22.5	20.2
Allied Health Professionals	23.2	18.8
Admin & Clerical	15	11.5
Estates & Facilities	6.4	6.4
Scientific	0	0

Please provide the organisations average vacancy rates (%) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall	5.7	6.94
Nursing & HCA	4.05	5.83
Medical & Dental	15.92	17.19
Allied Health Professionals	6.41	6.08
Admin & Clerical	4.36	6.21
Estates & Facilities	8.18	8.77
Scientific (STT & Healthcare Scientists)	5.79	4.03
Add. Clinical Services (excluding HCA)	0.85	0.78