

**Freedom of Information Request – 4180**

I would like to request the following information under the Freedom of Information Act:

**1. Please confirm or deny whether, in the six months between December 2017 and May 2018 (inclusive), the trust made any applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the trust.**

Yes

**2. Please indicate how many such applications the trust made in the following months:**

a) December 2017	3
b) January 2018	3
c) February 2018	<i>nil</i>
d) March 2018	<i>nil</i>
e) April 2018	<i>nil</i>
f) May 2018	1

**3. Please indicate how many applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the trust were refused in the following months:**

a) December 2017	3
b) January 2018	<i>nil</i>
c) February 2018	<i>nil</i>
d) March 2018	<i>nil</i>
e) April 2018	<i>nil</i>
f) May 2018	<i>nil</i>

**4. Please indicate what the financial cost to the trust was in the six months between December 2017 and May 2018 (inclusive) for recruiting doctors from outside the EEA whose applications for visas were subsequently refused. (If an exact figure is not available, please provide an estimate of the total or the typical cost involved in recruiting a doctor from outside the EEA and applying for a Tier 2 visa. Please include costs of staff time, administrative fees, agency fees, and any other associated costs.)**

*COS expenses - £1,199 x 3 = £3,597 – includes administrative fees*

*Staff time – 2.5 hours – £34.00 (Band 6) – includes liaison with Finance for payment details.*