

Freedom of Information Request – 4328

Please provide the answers to the following FOI request.

- Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades**

| Description | Senior | Middle | Junior | Total |
|-------------------------------|-------------|-----------|-------------|-------------|
| Neurology Medical Staff | £ 301,183 | | | £ 301,183 |
| Dermatology Medical Staff | £ 211,971 | | £ 11,954 | £ 223,925 |
| Elderly/General Medical Staff | £ 118,383 | | £ 97,558 | £ 215,941 |
| A & E Medical Staff | £ 22,466 | £ 1,881 | £ 136,657 | £ 161,004 |
| Orthopaedic Medical Staff | £ - | £ 36,749 | £ 181,783 | £ 218,532 |
| Anaesthetic Medical Staff | £ 98,384 | £ 255,397 | £ 44,234 | £ 398,016 |
| Paediatric Medical Staff | £ 23,627 | £ 20,775 | £ 60,829 | £ 105,231 |
| Obs & Gynae Medical Staff | | £ 97,092 | £ 126,346 | £ 223,438 |
| General Surgery Medical Staff | | | £ 344,020 | £ 344,020 |
| E.N.T. Medical Staff | £ 189,786 | £ 34,706 | £ 46,396 | £ 270,888 |
| Oral Surgery Medical Staff | -£ 2,087 | £ 21,964 | £ 41,525 | £ 61,402 |
| Ophthalmology Medical Staff | £ - | | | £ - |
| Urology Medical Staff | £ 381,851 | | £ 84,709 | £ 466,560 |
| Haematology Medical Staff | £ 190,537 | | £ 18,109 | £ 208,646 |
| Radiology Medical Staff | £ 101,393 | | | £ 101,393 |
| Breast Screening - Imaging | £ 473,195 | | | £ 473,195 |
| Grand Total | £ 2,110,688 | £ 468,565 | £ 1,194,121 | £ 3,472,191 |

- Please could you provide me a breakdown of the permanent doctor vacancies across the trust?**

| Vacancies - as at M12, 2017-18 | Senior | Middle | Junior | Total |
|--------------------------------|--------|--------|--------|-------|
| Neurology Medical Staff | 1.78 | | | 1.78 |
| Dermatology Medical Staff | 1.52 | 1.00 | 0.29 | 2.81 |
| Elderly/General Medical Staff | 4.13 | 0.50 | 4.31 | 8.94 |
| A & E Medical Staff | | 1.10 | 7.00 | 8.10 |
| Orthopaedic Medical Staff | 1.13 | 1.30 | 1.00 | 3.43 |
| Anaesthetic Medical Staff | 3.93 | 12.68 | 2.00 | 18.61 |
| Paediatric Medical Staff | 2.20 | | 2.00 | 4.20 |
| Obs & Gynae Medical Staff | 0.43 | 0.20 | 3.00 | 3.63 |
| General Surgery Medical Staff | 1.60 | | 3.00 | 4.60 |
| E.N.T. Medical Staff | 0.75 | 1.00 | 1.00 | 2.75 |
| Oral Surgery Medical Staff | | 0.63 | 0.75 | 1.38 |
| Ophthalmology Medical Staff | 0.68 | 1.08 | | 1.76 |
| Urology Medical Staff | 1.05 | | 1.00 | 2.05 |
| Haematology Medical Staff | 2.20 | | | 2.20 |
| Radiology Medical Staff | 0.63 | | | 0.63 |
| Breast Screening - Imaging | | | | 0.00 |
| Grand Total | 22.03 | 19.49 | 25.35 | 65.09 |

3. Please could you confirm how many agency locums are currently in post on long term agency contracts?

We have one post that is on a 12 month contract.

4. Please could you provide how much the trust have paid to agencies for introductory fees?

2017/2018 – The Trust has paid £30,000 in introductory fees to agencies for the employment of permanent doctors (speciality doctors) in the last financial year.

5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors?

- *Advertising in overseas journal (i.e., Europe and India).*
- *Sourcing candidates via framework recruitment agencies for difficult to fill posts.*