

Freedom of Information Request – 4253

- 1) Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):

<i>Level of nurse bank shifts</i>	<i>Oct – Dec 2025</i>	<i>Oct – Dec 2024</i>	<i>Oct – Dec 2023</i>
Band 5	166	192	208
Band 6	45	90	49
Band 7+	12	5	9
Total	223	287	266

- 2) Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example):

Sum of In Month Actual									
	Oct-23	Nov-23	Dec-23	Oct-24	Nov-24	Dec-24	Oct-25	Nov-25	Dec-25
Bank nurse band 5	104,721.00	111,978.80	97,395.06	160,579.48	132,761.68	119,857.19	170,928.17	182,979.38	217,988.60
Bank nurse band 6	38,277.94	25,091.86	10,075.55	30,251.68	17,691.01	20,947.67	24,533.75	19,320.06	16,421.22
Bank nurse band 7	15,775.14	8,933.29	14,013.03	12,471.63	9,292.79	12,160.01	12,131.63	11,560.00	14,418.72
Bank nurse band 8	242.87	1,152.96	1,617.93	1,825.76	989.66	(230.86)	2,457.19	202.42	3,273.20
Grand Total	159,016.95	147,156.91	123,101.57	205,128.55	160,735.14	152,734.01	210,050.74	214,061.86	252,101.74

- 3) Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?
- (i) If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate
£16.40ph is the hourly rate for a Registered Nurse on the bottom of Band 5.
- 4) Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.
No