

**Norfolk and Waveney University Hospitals Group: Declarations of Interest of Members of the Boards of Directors
as at 1 April 2026**

Name	Position	Description of interest	Nature of interest
David Roberts	Interim Group Chair	Interim Chair - JPUH Interim Chair - QEH Interim Chair - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
		Director, Tektology Consulting Services Ltd. (UK); Director, Tektology Service Company Ltd. (UK); Director, Tektology Investments Ltd. (UK); Chair, Tektology Holdings Ltd. (UK); Chair, Tektology Holdings PTY Ltd. (Aus)	Shareholdings and other ownership interests.
		Director, Sonoma Health Limited; Director, Sonoma Dental Ltd	Shareholdings and other ownership interests.
		Director, Promedex Ltd.; Chair, Promedex Global Ltd.	Shareholdings and other ownership interests.
		Director, Welcome Health Ventures Ltd.	Shareholdings and other ownership interests.
		Director, NeoCura Ltd.	Shareholdings and other ownership interests.
		Director, Hewgar House Ltd.	Shareholdings and other ownership interests.
Lesley Dwyer	Group Chief Executive	Chief Executive - JPUH Chief Executive - QEH Chief Executive - NNUH	Appointed to all three NHS Foundation Trust Boards. Group

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			employment is hosted by NNUH.
		Board Member, Anglia Innovation Partnership LLP	Loyalty interest.
		Board Member, Quadram Institute Partnership.	Loyalty interest.
Philip Baker	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
		Pro Vice Chancellor for Medicine and Health, University of East Anglia.	Outside employment.
		Independent Chair, Health Innovation East Midlands.	Outside employment.
Jack Bowman	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
Jo Churchill	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
		Independent Adviser, Alan Boswell Group.	Outside employment.
		Independent Adviser, SLS Scaffolding Ltd.	Outside employment.
		Ambassador, Eastern Education Group.	Loyalty interest.

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		Fundraising Board Member, Cambridge Cancer Research Hospital and Cambridge Children’s Hospital.	Loyalty interest.
		Non-Executive Member and Deputy Chair, NHS Essex Integrated Care Board.	Outside employment.
Sally Collier	Group Non-Executive Director	NED and Senior Independent Director - JPUH NED and Senior Independent Director - QEH NED and Senior Independent Director - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
		Owner, Chatsby Associates Ltd (consulting company).	Shareholdings and other ownership interests.
		Spouse is Director of procurement and Sustainability, Norfolk County Council.	Loyalty interest.
		Head of Place for the Civil Service in the East of England and Commercial Adviser, Cabinet Office.	Outside employment.
		Panel Member, NHS Provider Selection Regime Statutory Panel, NHS England.	Outside employment.
		Independent Assessor, College of Policing.	Outside employment.
Nikki Gray	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
Stephen Javes	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group

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			appointment is hosted by NNUH.
		Chair, Lowestoft Place Board (Towns Deal).	Loyalty interest.
William Van't Hoff	Group Non-Executive Director	NED - JPUH NED - QEH NED - NNUH	Appointed to all three NHS Foundation Trust Boards. Group appointment is hosted by NNUH.
Michelle Arrowsmith	Executive Managing Director (EMD), QEH	EMD, QEH	Member of QEH Board of Directors. Employed by QEH.
		Director, Woodford Woodworking Tooling Ltd.	Shareholdings and other ownership interests.
Rachael Cocker	Interim Group Chief Nurse	Interim Chief Nurse - JPUH Interim Chief Nurse - QEH Interim Chief Nurse - NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.
Jonathan Gardner	Executive Managing Director (EMD), JPUH	EMD, JPUH	Member of JPUH Board of Directors. Employed by JPUH.
Shane Gordon	Executive Managing Director, NNUH	EMD, NNUH –	Member of NNUH Board of Directors. Employed by NNUH.

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		Senate Council member, East of England Clinical Senate	Loyalty interest.
		Chair, Eastern Diagnostic Imaging Network	Loyalty interest.
		Spouse works for GP practice in North East Essex.	Loyalty interest.
Edward Prosser-Snelling	Group Director of Digital	Director of Digital, JPUH Director of Digital, QEH Director of Digital, NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.
		Director, Ulfkettle Medical since January 2020.	Loyalty interest.
		Clinical Lead, Advisory Services for Medacs Healthcare.	Loyalty interest.
Joanne Segasby	Group Chief Delivery Officer	Chief Delivery Officer, JPUH Chief Delivery Officer, QEH Chief Delivery Officer, NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.
Robert Sherwin	Group Chief Medical Officer	Chief Medical Officer, JPUH Chief Medical Officer, QEH Chief Medical Officer, NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.
Marcus Thorman	Group Chief Finance Officer	Chief Finance Officer, JPUH Chief Finance Officer, QEH Chief Finance Officer, NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.

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Ian Walker	Interim Group Director of Governance	Interim Director of Governance, JPUH Interim Director of Governance, QEH Interim Director of Governance, NNUH	Appointed to all three NHS Foundation Trust Boards. Group employment is hosted by NNUH.
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Key:

JPUH James Paget University Hospitals NHS Foundation Trust
NNUH Norfolk and Norwich University Hospitals NHS Foundation Trust
QEH Queen Elizabeth Hospital King's Lynn NHS foundation Trust