

NHS James Paget University Hospitals NHS Foundation Trust

Trustwide Safeguarding Strategy

Safeguarding is a range of activities undertaken by everyone to hold the fundamental right of every adult and child to feel SAFE.

To be safe from abuse and neglect is a basic need for all people. Being or feeling unsafe undermines our relationships, confidence and self belief.

Safeguarding Children and Safeguarding Adults procedures are specific actions within the broader Safeguarding arena:

Safeguarding Children applies to all children up to the age of 18 years.

Safeguarding is defined by The Children Act 1989 as meaning that: "Agencies and organisations working with children and young people take all reasonable measures to ensure that risk of harm to individuals' welfare are minimised. Where there are concerns that a child is suffering or likely to suffer significant harm, all agencies and organisations take appropriate actions to address those concerns working to local policies and working in partnership with other local agencies."

Safeguarding Adults refers to the multiagency procedures for protecting adults who are at risk from abuse or neglect.

Wherever possible the adult will be involved in decisions about reporting a Safeguarding concern. All adults have a right to live in safety, free from abuse and neglect.

Our Aims

To meet the Safeguarding needs of our patients, their carers and visitors to the Trust.

- To build the safeguarding services to reflect the needs of the local population and demographics.
- To integrate services that support vulnerable children and adults.
- To ensure a "Think Family" approach about Safeguarding throughout the Trust.
- To have meaningful engagement with patients who may lack capacity and their chosen representatives.
- To embrace Safeguarding as a core aspect of clinical care and patient safety.
- To integrate recommendations from Safeguarding Adult Reviews, Domestic Homicide Reviews and Serious Case Reviews into our learning and improvements.



The Trust will provide robust leadership for Safeguarding at every level and across the organisation:

- This activity is underpinned by Care Act (2014) Working Together to Safeguard Children (2018) and Multi-Agency Safeguarding Arrangements and Child Death arrangements.
- The Safeguarding approach of the Trust is to 'Think Family'. Neither children nor adults exist or operate in isolation. The 'Think Family' approach promotes co-ordinated thinking, planning and delivery of services to the child, adult and family.
- Safeguarding is a primary aspect of care and is crucial to recovery and emotional stability.

Safeguarding arrangements and appropriate, timely and effective use of procedures to protect those most vulnerable:

- There will be transparent and accountable governance arrangements and organisational structures within the Trust and in accordance with Norfolk and Suffolk Safeguarding Adult and Children Boards.
- Those working within the Trust will be supported to be confident in their practice through appropriate levels of training, quality management, supervision and consultation. This is supported by the Intercollegiate Document (Children 2019) and Intercollegiate Document (Adults 2018).

By doing this the Trust will meet national and local requirements, competencies and standards by:

- Those working within the Trust understanding their individual and collective responsibilities for Safeguarding.
- Working across professional groups and all levels of the organisation.



- Being active members of Norfolk and Suffolk Safeguarding for Children and Vulnerable Adults Boards.
- Demonstrating that it is a "learning organisation" by evidencing continuous improvement which is informed by best practice and serious case reviews.
- Demonstrating a positive impact on clinical practice in safeguarding children and vulnerable adults.



Where YoU come first