

Freedom of Information Request – 3787

Please provide the most up-to-date figures available (as of 31st August 2025) and the same figures as of 12 months earlier (31st August 2024):

- The total number of vacant midwifery posts (including Band 5, Band 6, and other relevant bands) within the maternity department.

Midwifery FTE Vacancies

<u>Payband</u>	<u>31/08/2024</u>	<u>31/08/2025</u>
Band 5	-9.28	-4.12
Band 6	10.12	8.91
Band 7	0.80	-0.98
Band 8a	0.00	0.00
Band 8b	0.20	0.15
Band 8c	-1.00	1.00

- The total number of filled midwifery posts within the maternity department.

**Midwifery FTE Filled
Posts**

<u>Payband</u>	<u>31/08/2024</u>	<u>31/08/2025</u>
Band 5	11.28	7.08
Band 6	54.87	59.60
Band 7	29.05	29.36
Band 8a	4.00	5.00
Band 8b	1.80	1.85
Band 8c	2.00	2.00

- For the 12-month period 1st September 2024 – 31st August 2025, please also provide:

Maternity Services Vacancies

Sum of FTE Vacancy	Column Labels											
Row Labels	30/09/2024	31/10/2024	30/11/2024	31/12/2024	31/01/2025	28/02/2025	31/03/2025	30/04/2025	31/05/2025	30/06/2025	31/07/2025	31/08/2025
Band 2	0.93	-0.71	-0.71	0.41	0.41	1.05	2.59	2.59	3.58	2.90	3.54	4.01
Band 3	-0.60	2.21	7.49	2.41	3.49	3.49	2.21	3.57	3.28	2.48	3.22	0.66
Band 4	0.00	0.00	0.00	0.00	-0.60	-0.60	-0.27	0.00	-1.00	-0.36	-0.36	-0.36
Band 5	-11.45	-5.97	-5.97	-6.93	-5.65	-5.65	-4.69	-5.97	-5.65	-6.61	-4.99	-4.03
Band 6	11.32	9.36	9.68	9.24	7.76	7.44	8.79	9.71	10.51	11.07	10.31	9.91
Band 7	-0.83	-0.83	-0.86	-1.12	-0.36	-0.72	-0.72	-0.56	-0.57	-0.41	-1.41	-1.41
Band 8a	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Band 8b	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.15	0.15	0.15	0.15	0.15
Band 8c	0.00	0.00	0.00	0.00	0.00	-1.00	-1.00	-1.00	0.00	0.00	0.00	0.00
Grand Total	-0.43	5.25	10.83	4.21	5.25	4.21	7.11	8.49	10.30	9.22	10.47	8.94

- Any staffing shortfall figures or vacancy rates reported for maternity services.

Temp Staffing

Sum of Work Time (Hrs)	Column Labels												Grand Total
Row Labels	30/09/2024	31/10/2024	30/11/2024	31/12/2024	31/01/2025	28/02/2025	31/03/2025	30/04/2025	31/05/2025	30/06/2025	31/07/2025	31/08/2025	
Band 5 RM	54.67	54.00	97.17	55.50	41.83	37.00	48.75	16.50	12.00	49.00	19.50		485.92
Bank	54.67	54.00	97.17	55.50	41.83	37.00	48.75	16.50	12.00	49.00	19.50		485.92
Band 6 RM	1059.75	1025.17	939.75	757.08	1026.58	1183.17	1191.92	1008.75	867.67	618.75	621.17	824.25	11124.00
Agency								24.00					24.00
Bank	1059.75	1025.17	939.75	757.08	1026.58	1183.17	1191.92	984.75	867.67	618.75	621.17	824.25	11100.00
Band 7 RM	149.00	37.00	46.50	80.00	158.33	78.25	113.00	147.50	149.25	104.50	75.00	85.75	1224.08
Bank	149.00	37.00	46.50	80.00	158.33	78.25	113.00	147.50	149.25	104.50	75.00	85.75	1224.08
Band 8a RM	5.00	0.50	11.50		2.50								19.50
Bank	5.00	0.50	11.50		2.50								19.50
Grand Total	1268.42	1116.67	1094.92	892.58	1229.25	1298.42	1353.67	1172.75	1028.92	772.25	715.67	910.00	12853.50

- Any information on temporary or agency midwives used to cover shortages in the maternity department (e.g. hours or spend, if recorded).
2024 – 149hrs. 2025 – 62hrs.
- The number of student midwives or trainees placed within the maternity department during this period.
UEA 28, UOS 17 = 45
- Whether student midwives are included in official staffing figures or counted separately.
No, Student midwives are supernumerary
- Any available data on student/trainee drop-out rates from placements in the past academic year (September 2024 – July 2025).
I can only comment on the students that have dropped out that were placed at JPUH - UEA 8, UOS 4